

MONTGOMERY GRAY GIRLS SOFTBALL LEAGUE

BYLAWS

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- 1.00 CONCEPT OF OPERATIONS. The Montgomery Gray Girls Softball League (the “Montgomery Gray League”) is a non-profit organization whose primary purpose is to provide a safe and healthy recreation outlet for as many girls as possible.
- 1.01 PURPOSE. The League is a franchised member of Dixie Softball, Inc., P O Box 923, Birmingham, Alabama 35201, also a non-profit organization. Dixie Softball, Inc. is primarily a youth softball program for girls eighteen (18) years of age and younger, playing on a scaled down diamond to meet the physical development of the growing child. The main purpose of the Dixie Softball, Inc. Program is to provide a recreation outlet for as many girls as possible with emphasis on local league play rather than tournament play. The Montgomery Gray League is likewise devoted to the principle task of providing mature supervision in human relations and athletic competition through softball to girls aged five (5) through eighteen (18) years who reside within the prescribed boundaries of the Montgomery Gray League or who otherwise qualify for Montgomery Gray League Softball, Inc. (the “Official Rules”). The primary purpose, and at all times the foremost intent, of the officers, head coaches, assistant coaches, members and any and all other adult participants in the operation of the Montgomery Gray League are to foster in our girls a sense of morality, competition and fair play. The head coaches shall insist on good sportsmanship from their players at all times.
- 1.02 SCOPE. The provisions set forth in these bylaws shall apply to each and every person, adult or youth, who shall participate in the Montgomery Gray League in any capacity, whether official or unofficial, unless variation is specifically authorized by the Board of Directors of the Montgomery Gray League. These bylaws have been written to supplement (where authorized) the Official Rules. In all instances where conflicts exist between these bylaws and the Official Rules, the Official Rules shall control. Nothing in the Official Rules or these bylaws shall be construed to be in conflict with the policies or procedures of the Montgomery Parks and Recreation Department.
- 1.03 MEMBERSHIP AND PARTICIPATION REQUIREMENTS. Eligible voting members for general membership meetings of the Montgomery Gray League include all officers, directors, head coaches and assistant coaches of the Montgomery Gray League, together with the parents(s) and legal guardian(s) of any girl registered in good standing.
- 2.00 ORGANIZATION. The Montgomery Gray League is an integral part of the overall Dixie Girls Softball program. It shall be organized as stated herein.
- 2.01 EXTERNAL TIES. The Montgomery Gray League is a civic project founded and operated by serious minded adults of the local area solely in the interests of girls who participate in the Montgomery Gray League.
- A. DISTRICT. The Montgomery Gray League lies within the Fifth District of Alabama and competes annually for the district championship. This district, as are all districts in the state, is governed by a District Director who is responsible for the overall operation and administration of the district as a whole.

- B. STATE. The district is a part of the Alabama organization which is made up of seven districts and which conducts a state tournament to determine the state representative in the Dixie Girls World Series. This organization is directed by a State Director.
- 2.02 INTERNAL ALIGNMENT. The Montgomery Gray League shall be organized into the Board of Directors and the line staffs.
- A. BOARD OF DIRECTORS. The Board of Directors shall consist of the Commissioner of the Montgomery Gray League, the Deputy Commissioner, the President of each of the divisions (a person cannot be president of the division in which their child plays), the Secretary, the Treasurer, the Player Agent, the Purchasing Agent and other such directors as may be designated by the Board of Directors or elected officers. Board of Directors members shall be elected or appointed as prescribed in Section 4.06. Vacancies in any such office shall be filled by the Board of Directors.
- 3.00 DUTIES AND RESPONSIBILITIES. Each position associated with the Montgomery Gray League is important; likewise, the duties and responsibilities assigned to each position are of great importance.
- 3.01 BOARD OF DIRECTORS. The Board of Directors is charged with the executive management of the Montgomery Gray League. Its members must be capable, conscientious and willing to accept their duties and responsibilities. The Board of Directors is charged with the task of enforcing these bylaws.
- A. THE COMMISSIONER. The Commissioner shall be the chief officer of the Montgomery Gray League. The overall operation and the Welfare of the League shall be the Commissioner's responsibility. The Commissioner shall supervise and direct the members of the Board of Directors in the accomplishment of their specific duties as stated in various sections of these bylaws. Decisions of the Commissioner in all matters shall be final unless overruled by a majority vote of the Board of Directors. In every matter that requires the Commissioner's action or presence, the Commissioner may appoint another official to act for or represent the authority of the Commissioner in making the proper disposition of the matter. The Commissioner shall be responsible for all Montgomery Gray activities outside the Montgomery Gray League and alone shall have the authority to cancel, postpone or reschedule games unless such authority is delegated. However, in the absence of the Commissioner, this authority rests with the Officer of the Day. The Commissioner shall be responsible for scheduling Montgomery Gray League meetings.
 - B. THE DEPUTY COMMISSIONER. The Deputy Commissioner shall fulfill such responsibilities as the Commissioner shall delegate and shall be entitled to stand in for the Commissioner whenever the Commissioner is absent.

- C. THE SECRETARY. The Secretary shall attend all meetings called by the Commissioner and shall render to each member of the Board of Directors a written report in the form of minutes of each meeting promptly after each meeting. . The Secretary shall perform other such duties as may be assigned by the Commissioner or the Board of Directors. Quarterly, the Secretary shall review the bank statements.
- D. THE TREASURER. The Treasurer shall have custody of all money and securities and shall sign checks, keep necessary books of account and submit them together with all vouchers, receipts, records and other papers to the Commissioner for examination and approval. The operation of all concession stands shall be within the Treasurer's control. The Treasurer shall submit a financial statement and operating budget for Board of Directors approval no later than March 1 of each year. It shall be the Treasurer's responsibility to deposit all financial receipts to the Montgomery Gray League's banking account. Additional duties may be assigned the Treasurer by the Commissioner or the Board of Directors. The Treasurer shall maintain the Montgomery Gray League insurance policy and the associated claim forms.
- E. THE PLAYER AGENT. The Player Agent's primary responsibility shall be the collective welfare of the girls participating in the Montgomery Gray League. The duties include, but are not limited to, the following:
1. Insuring that each girl is given a fair try-out and treated fairly by all Montgomery Gray League officials at all times.
 2. Establishing and supervising the registration and try-out periods for each of the divisions.
 3. Maintaining a file of Player Registration Transaction forms, Dixie Softball, Inc. and team rosters. This file shall contain registration forms and on each and every girl participating in the Montgomery Gray League.
 4. Preparing the player draft roster which is required for the player draft for each of the divisions.
 5. Conducting the player draft with the assistance of the Commissioner and President of each of the divisions.
 6. Conducting the selection of the tournament teams with the assistance of the Commissioner and President of each of the four divisions.
 7. Performing additional duties assigned by the Commissioner or the Board of Directors.

- F. THE PURCHASING AGENT. The Purchasing Agent shall be responsible for purchasing the equipment and materials for the Montgomery Gray League. Unless impractical, bids should be solicited in February from several vendors. After completion of the last game of the season, each Head Coach shall immediately turn in his or her equipment bag, batting helmets, baseballs, catcher's gear and mitts and all other equipment assigned during the season by the Purchasing Agent or Commissioner. The Purchasing Agent, the Director of Concession Stands, the Treasurer and the Commissioner are the only officers or representatives of the Montgomery Gray League authorized to make purchases on behalf of the Montgomery Gray League.
- G. THE DIVISION PRESIDENTS. Each division President is responsible for the operation and welfare of the girls in that division. The President of a Division shall not have a child which plays in that age division. Prior to the start of any division game, the Commissioner (or the officer-of-the-day if the Commissioner is absent) and the President shall each have authority as to whether the game will be played or cancelled because of rain or other adverse conditions.
- Once the game has started, responsibility for its conduct and continuation rests with the umpires, who shall consult with the officer-of-the-day in making their decision. Umpires' authority shall be limited to the playing field and shall be governed by the directions of the applicable rule book. If the conduct of anyone participating on, or in the vicinity of, the playing field is detrimental to the Montgomery Gray League, the umpire(s) in charge, the Commissioner, the officer-of-the-day and the President each have the authority to require such person to leave the area. However, any permanent disbarment from any Montgomery Gray League playing area must have Board of Directors approval.
- H. THE DIRECTOR OF UNIFORMS. The Director of Uniforms shall prior to March 1 obtain bids for the uniform needs of the league and submit the bid to the Commissioner and Treasurer for purchase approval
- I. THE AT-LARGE MEMBERS. The at-large members shall perform such duties as the Board of Directors may direct from time to time.
- J. THE DIRETOR OF CONCESSION STANDS. The Director of Concession Stands shall be responsible for all aspects of concession stands operation.

3.02 LINE STAFFS.

- A. THE HEAD COACHES. The Head Coaches shall be recommended by the Division President, subject to the approval of the Board of Directors, and shall select their teams in accordance with the player draft rules. The Head Coach shall replace player vacancies through the Player Agent. The Head Coach shall be in complete charge of his or her team at all times when on the field or during practice, shall be responsible for the safety and conduct of his or her players while

at practice and during games, and shall present his or her line-ups to the scorekeeper at least fifteen (15) minutes prior to game time. Head Coaches shall appoint at least one coach to assist them and as many more as they wish. Head Coaches must be men and women of high moral character who are willing to help each player on the team. They must always keep the welfare and safety of the girls foremost in mind. They are expected to function under the authority of these bylaws. Head Coaches are responsible for the care of the team's equipment and shall see that their players do not abuse the team's equipment.. It is the Head Coach responsibility to collect and turn in the team's equipment at the end of each season. Head coaches maybe subject to background checks. The Board of Directors reserves the right to reject anyone as a Head Coach based on the results of the background check.

B. ASSISTANT COACHES. The Assistant Coaches shall assist each Head Coach as necessary, must possess the same high moral character as the Head Coach, and are subject to approval by the Board of Directors.

C. THE TEAM MOTHERS. The team mothers shall assist the Head Coach and the Assistant Coaches in conducting the business affairs of the team. The team mothers shall be responsible for performing the following duties:

1. Assisting the President and other Montgomery Gray League officials with business matters pertaining to the teams.
2. Assisting the Head Coach with calling players to report or cancel practice or games.
3. Perform other such duties as may be assigned by the Head Coach.
4. Coordinate team picture taking with the Director of Photos and the Head Coach.

4.00 LEAGUE BOUNDARIES. Montgomery Gray League boundaries shall be maintained in accordance with the Official Rules.

4.01 PLAYER ELIGIBILITY. To be eligible to play in the Montgomery Gray League, each girl must meet the age requirements outlined in the Official Rules and be in good health or play with the written consent of her doctor and parents or legal guardian.

4.02 QUORUM AND VOTING AT BOARD MEETINGS. The presence of at least nine (9) members of the Board of Directors shall constitute a quorum for the conduct of business. If a member of the Board of Directors holds more than one Board of Directors responsibility, that member shall have only one vote, in which event a quorum shall be simple majority of the total number of votes allowed. If a quorum is present, the vote of a majority of those members of the Board of Directors present shall be controlling and the Commissioner shall be entitled to vote only in the event of a tie.

At Montgomery Gray League general meetings (as opposed to Board of Directors' meetings), those eligible voting members in attendance shall constitute a quorum and the vote of a majority of those eligible voting members present shall be controlling.

4.03 FINANCE. The Montgomery Gray League shall be financed by donations, sponsorship fees, concession stand profits, registration fees and the other projects.

A. Each sponsor shall pay a fee set by the officers of the league and is subject to change year to year.

B. No admission fees will be charged to see regular season games.

C. Registration fees and sponsorship fees will be set each year by the Board of Directors.

4.04 UNIFORMS. Each player shall be required to wear her team uniform while participating in a Montgomery Gray League game. The uniform will be in good repair and the shirt will be tucked into the trousers. No team uniform will be issued until the registration fees are received.

4.05 INSURANCE COVERAGE. The Montgomery Gray League shall carry liability insurance which covers directors and officers, players, head coaches, and assistant coaches while participating in activities sponsored by the Montgomery Gray League or while travelling to and from such events. The Commissioner, the appropriate division President and the Treasurer should be notified as soon as possible after an injury occurs. The Treasurer shall obtain league insurance as soon as practical after registration has taken place. Copies of the proof of insurance shall be distributed to the officers of the league.

4.06 ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTORS.

A. The Commissioner, the Secretary, the Treasurer, the Player Agent, and the Purchasing Agent shall be elected by eligible voting members at a general Montgomery Gray League meeting called by the Commissioner in January and shall serve for one year unless re-elected. All the other members of the Board of Directors shall be appointed by the Commissioner (with the approval of the elected members of the Board of Directors) for a term of one year. Vacancies on the Board of Directors shall be filled by a vote of the Board of Directors.

B. Members of the Board of Directors shall take office immediately following their election and serve for one year unless re-elected.. All members of the Board of Directors, including the Commissioner, shall serve without pay with the exception of the Director of Concessions who is authorized to be paid and the compensation is subject to the Board of Directors.

- C. A nominating committee to nominate new members of the Board of Directors for the following year may be appointed by the Commissioner not later than January 1st. This committee shall select nominees for each elective position and the chairman of the committee shall announce those nominations from the floor. When the committee's nominations are concluded, the Commissioner shall take nominations from the floor.

4.07 REMOVAL FROM OFFICE.

- A. Any Board of Directors member may be removed from office by a two-thirds (2/3) vote of the Board of Directors at any regular or special meeting for misfeasance, malfeasance, or non-feasance in office. The charges shall be given in writing to such member and opportunity shall be given the member to present his or her defense.
- B. In the event the Commissioner refuses or fails to call a meeting of the Board of Directors to enforce Section 4.08 A, this meeting may be called by any three (3) of the five (5) division Presidents or any of the other elected officers.

5.00 OPERATION OF THE LEAGUE. The proper operation and administration of the Montgomery Gray League are very serious tasks; therefore, the procedures set forth in these bylaws must be adhered to by Montgomery Gray League officials, parents and players. Every rule that is placed in these bylaws is done so only after close analysis and always with the best interests of the girls in mind. To the maximum degree possible, rules and policies covered by the Official Rules are not repeated in these bylaws. This was done consciously in an effort to keep rule changes at the state and national level from requiring unnecessary changes to these bylaws.

5.01 PRE-SEASON PREPARATION. In order to assure a timely and trouble-free season opening, the following minimum pre-season preparations must be accomplished:

- A. SPONSORSHIP FEES SOLICITATION. The Board of Directors shall, solicit sponsorship fees for the Montgomery Gray League. League teams shall be sponsored by those organizations, firms or companies whose activities or products are not detrimental to the welfare of youth. No firm or company whose advertising reflects or involves the sale of alcoholic beverages or tobacco products shall be permitted to sponsor any Montgomery Gray League team, or to provide materials or equipment to any team if the sponsor's name, logo or other identifying information will appear on such materials or equipment.
- B. ANNOUNCEMENT OF TRY-OUTS AND REGISTRATION. Proper try-outs and registration will be made. The announcement shall consist of the dates and times of try-outs and the registration requirements.

- C. PLAYER REGISTRATION AND TRY-OUTS. Each girl who aspires to play in the Montgomery Gray League shall be registered and tried out in accordance with the following rules and the exceptions noted.
1. REGISTRATION. Each girl shall report to the Montgomery Gray League field for registration. Each girl should complete the league registration form.
 2. CONDITIONS OF REGISTRATION. Girls shall be registered and accepted for try-outs subject to their parent(s)' or guardian(s)' approval.
 3. TRY-OUTS. Try-outs shall be scheduled and conducted under the direction of the Player Agent and the respective division Presidents. Girls shall be tried out by division age. The organization and conduct of the registration and try-outs are extremely important and must be preceded by proper planning. It is recommended that registration be conducted during the first two weeks of February and try-outs be conducted during the last two weeks of February so that the draft may be held as early in the month of March as possible. Every effort will be put forth to give each perspective player a thorough evaluation; therefore, each girl shall be allowed to field and throw a number of ground balls, to run to the bases, and to swing at a number of pitches with the bat. The Player Agent shall be present to insure compliance with this requirement. Any girl desiring to pitch several balls shall be entitled to do so. The girls and their parents shall be advised in advance of the try-outs, and at the try-outs, that every girl will be allowed to play and that try-outs are not designed to prevent any girl from playing but rather to help achieve competitively balanced teams. Registration and try-outs will occur year to year on a date set by the Board of Directors. Sweetees, Belles and Debs are not required to tryout.
 4. DAUGHTERS OF HEAD COACHES. Daughters of Head Coaches must be drafted in the rounds agreed upon, in advance of drawing lots for the order of drafting, by all of the head coaches. If an agreement cannot be reached by the head coaches, the decision of the Commissioner, based upon the advice of the Player Agent and the division President, shall be final.
 5. SISTERS
 - a. When a sister registers with the Montgomery Gray League and has a sister already assigned to a team, if requested by parents or guardians, the incoming sister will be drafted in the rounds agreed upon by the majority of the head coaches. If an agreement cannot be reached by the head coaches, the decision of the Commissioner, based upon the advice of the Player Agent and the Division President, shall be final.

b. When there is more than one child who are sisters entering the Montgomery Gray League at the same time, in the same age group, and parents or guardians have requested that they be put on the same team, they will be drafted and assigned to the same team.

6. PLAYING OUT OF PRESCRIBED AGE GROUP. A player may move-up or down from the player's current age division only with the majority approval of the, division president, player agent, and league commissioner. Girls playing down are not eligible for All-Star consideration.

7. PREARRANGED PLACEMENTS. Prior to the draft teams are allowed to be comprised of the Head Coach's daughter and the Sponsor's daughter. Sponsorship money must be paid in advance of draft. These players must be drafted in the rounds agreed upon in advance by the majority of head coaches. If an agreement cannot be reached by the head coaches, the decision of the Commissioner, based upon the advice of the Player Agent and Division President shall be final. Additionally, if these players do not attend tryouts they must be taken in the first and second rounds (in the case of sisters – it may include third round.)

D. PLAYER DRAFT.

1. NO PUBLISHED RATINGS. Except for illness, injury, absence from town or other good cause approved by the Commissioner or the Player Agent, every girl must go through try-outs each year but there will be no published rating of players. The number of head coaches needed for each division will be determined based upon the number of players available. The head coaches will then draw lots to determine the order of drafting. The drafting will be conducted from top to bottom and then bottom to top until all players in each division/group have been placed on a team. For example, if there are four teams in a division/group, the head coach who receives by lot the first draft will also have the eighth and ninth drafts. Likewise, the head coach in that four team division/group who draws by lot the fourth draft will also have the fifth and twelfth drafts. A separate advisory committee appointed by the Commissioner and approved by the Board will be available at the draft to advise any head coach who needs help in exercising his or her draft picks if needed. With the consent of all head coaches involved and approval of the Player Agent, head coaches may trade picks.

2. RECONSTITUTING TEAMS. The foregoing process will be followed each year, resulting in the reconstitution of teams each year.

3. TRADES. All trades must be completed the night of the draft. However, only under extremely extenuating circumstances and at the request of the parents can players be traded after the night of the draft. Players must be traded from one team to another only by the mutual agreement of the players and head coaches involved and the approval of the Commissioner, the division President and the Player Agent; provided, however, all trades must be made before the first game of the season.

4. REPLACEMENT OF PLAYERS. When a team loses a member from its player roster, a replacement player shall be assigned as provided below. The head coach of the team which lost the player shall notify the Player Agent within three (3) days of the vacancy. If for some reason the head coach cannot reach the Player Agent in three (3) days, the head coach must notify the Commissioner or division President. The Player shall assign a player from the player pool by midnight on the tenth (10th) day following the day the vacancy occurred. The Player Agent will lend full assistance to insure compliance with this restriction. Deviations from the requirement will be rare and will be allowed only after approval has been given by the Commissioner. Head coaches who fail to complete their rosters within the prescribed time shall forfeit each regularly scheduled game starting on the eleventh (11th) day following the vacancy and continuing until such time as the roster is complete. The Commissioner shall have the authority to void the assignment of this penalty if, in the Commissioner's judgment, such assessment has an adverse effect on the welfare of the Montgomery Gray League. The Player Agent shall assign players from the player pool according to seniority, i.e., players entering the player pool first will replace the vacancies first. If more than one player enters the player pool at the same time, the Player Agent shall let the head coach from the team with the vacancy draw from a hat that contains the names of all the players who entered the player pool at the same time. The player pool shall also include players removed from teams whose rosters were over the maximum number they were authorized to carry. New residents who move into the Montgomery Gray League boundaries after the player selection process may be assigned to the player pool at the bottom of the roster without the knowledge of all head coaches of teams participating in the Montgomery Gray League and the consent of the Commissioner. A player pool roster according to the order and rank in which players entered and are eligible for replacement status, shall be compiled by the Player Agent and presented to the Commissioner and Presidents of each division for their approval and signatures. The first player pool roster shall be submitted no later than ten (10) days after the player rosters are officially submitted to the Player Agent. An updated player pool roster shall be re-submitted at least fifteen (15) days after the date the first one was officially signed by the Commissioner. As pointed out earlier, new names to the player pool shall be added at the bottom of

the roster and all replacements will be filled from the top of the list. This includes new residents as well as players removed.

5. PLAYER WHO QUILTS. If a girl quits her team but then decides she wants to return to that team, she may do so only if her slot on the team has not been filled. She may not join any other Montgomery Gray League team. Even if her slot has not been filled, she may only return with the Head coach's approval.
 6. NUMBER OF TEAMS WITHIN A DIVISION. If age division has more than 7 teams, it must be split into 2 "leagues" within that division. That split will be decided prior to the draft based upon the draft order; odd numbered teams will form one league and even number teams the other.
 7. BELLES & DEBS. If requested by belles/debs league president, Board will convene to approve the teams.
 8. Sweetees teams are selected by joint effort involving the approved coaches, League President and commissioner.
- E. SCHEDULES. Schedules will be prepared by the designated agent and approved by the Commissioner and in accordance with the directives established in the Official Rules, except that the Presidents shall also be involved in preparing the schedules where interlocking leagues are involved.
- F. SLIDING RULE. The sliding rule shall be enforced as set out in the Official Rules.
- G. PITCHER'S PITCHING INNINGS. In the event of a rain-out, the innings pitched from the rain-out week will carry over to the make-up game. Innings pitched in a make-up game will not affect the availability of innings for pitching for games regularly scheduled during that week.
- 5.02 ADDITIONAL GUIDELINES. The following guidelines apply to the operation of the Montgomery Gray League. They are intended only as guidelines for use by the officers of the Montgomery Gray League in the conduct of their duties.
- A. OPENING CEREMONIES. The Commissioner and each division President are jointly responsible for conducting an appropriate ceremony for the opening of the Montgomery Gray League season. Particular times and dates shall be announced by the Commissioner prior to the opening day/night.
 - B. OFFICER-OF-THE DAY DUTIES. Officer-of-the-day ("OD") duties shall be established and assigned by these Bylaws, with additional duties being established and assigned at the discretion of the Commissioner. Such duties include the following:

1. Get to the ballpark before the first game in time to:
 - a. Check in at the main concession stand.
 - b. Make sure the playing fields are properly lined, the bases are in place, scoreboards are turned on and umpire(s) are in attendance the flag has been raised and the concession stand is open..
 - c. Help the concession stand worker(s) start cooking.
 - d. Make sure the restrooms are open.

(It is the home team's primary responsibility to make sure that the field and the dugouts are ready for the game, with OD providing assistance if needed.)

2. Get the teams to take infield practice so that the game starts on time.
3. Keep the equipment rooms closed but not locked during the game(s).
4. Make sure the umpire(s) and scorekeeper know who is the OD.
5. During the game:
 - a. Make sure foul balls are retrieved.
 - b. Help the concession stand worker(s) if needed.
 - c. Assist the umpires with behavior problems on and off the field, including calling Police if needed.
 - d. Keep an eye out for bad weather and coordinate with the umpires, head coaches and scorekeeper on delays and postponements due to bad weather.
6. Between games:
 - a. Re-line the field/batter's box/pitching circle if necessary.
 - b. Change the bases if necessary.
 - d. Get the infield practice handled, and the next game started, on time.

7. After the last game:
 - a. Make sure each team cleans up its own dugout area well before team soft drinks are served.
 - b. Make sure game balls (new and used) are retrieved and placed in the equipment room.
 - c. Get the bases and other equipment in and the equipment room locked.
 - d. Help concession stand worker(s) clean up, count money, and close down.
 - e. Police the spectator areas.
 - f. Make sure lights are out, and concession stands are locked.
 - g. Make sure no child is left unattended when the lights are turned off.
 - h. Report to the Commissioner, Deputy Commissioner or other Board member any of the day's problems or situations that warrant League attention or action.
 - i. Turn off the scoreboard.

C. COACHING. Coaching responsibilities are contained in the Official Rules.

D. PROTESTS. Official protests to be registered must be submitted in writing through the division President to the Commissioner within twenty-four (24) hours after occurrence. Protests of judgment calls of umpires or disagreement with previously agreed upon ground rules will not be considered. Protests received will be reviewed by the Commissioner and the division President and a ruling returned in writing within three (3) days to the party registering the protest. The ruling of the Commissioner and the division President shall be governed by the Official Rules and shall be considered final unless overruled by a majority vote of the Board of Directors.

E. TIE GAMES. Tie games will continue until the tie is broken unless the game is called by the Umpire-In-Chief, the Commissioner or the division President. Games that do end in a tie shall continue according to the Official Rules.

F. LEAGUE TIES. If a division of the Montgomery Gray League should end the season with two or more teams tied for the lead or for second place, the tie(s) shall be determined as follows:

1. Overall record in team division.
2. First tie breaker will be head-to-head competition.
3. In the event there are three (3) teams involved, go to overall record.
4. If the tie cannot be broken, go to a single game playoff.
5. All games will be played in the same week, weather permitting, and pitching rules apply.

G. CLOSING CEREMONIES. The Commissioner and each division President are jointly responsible for conducting an appropriate ceremony for the closing of the Montgomery Gray League season. Particular times and dates shall be announced by the Commissioner prior to the closing day/night.

H. BATTING AND PLAYING TIME (ALL AGES).

(i) See Official Dixie Rules. Head Coach

(ii) All coaches are urged to give all girls equal playing time, regardless of athletic ability but taking into consideration absences from practice, health, disciplinary problems and similar situations. These rules are the minimum required of all coaches.

I. WRONG BATTER. See Official Dixie Rules.

J. GAME TIMES

Sweeties	1 hour
Darlings	1 hour
Angels	1 hour 15 minutes
Ponytails	1 hour 15 minutes
Belles	1 hour 30 minutes
Debs	1 hour 30 minutes

5.03 POST-SEASON ACTIVITY. All Montgomery Gray League divisions shall be eligible to play in post-season tournaments. These events are described in detail in the Official Rules.

A. ALL-STAR NOMNATIONS FOR DARLINGS, ANGELS AND PONY-TAILS.

There shall be no tournament or All-Star team for the Sweetees. In the Darlings, Angels, and Ponytails divisions, the parents on each team shall nominate All-Star players. These nominations are advisory only and are not binding on the head coaches, who may by majority vote add to the parents' All-Star nominations. A Darling, Angel or Ponytail must receive at least three (3) parent votes, or be named

by the majority vote of the head coaches to be nominated an All-Star Candidate. Each nominee's name will be kept confidential.

- B. ALL-STAR NOMINATIONS FOR BELLES/DEBS. In the Belles/Debs division, the head coaches shall, by majority vote, nominate the All-Stars. Each nominee's name will be kept confidential.
- C. ALL-STAR TEAM SELECTION. A meeting to be called by the Commissioner and conducted by the Player Agent, with assistance from the division Presidents, shall be held as near the end of the season as possible in an effort to select the players in the League best qualified to represent the Montgomery Gray League in tournament competition. The nomination lists that were submitted by the Darlings, Angels, and Ponytails parents (as supplemented by majority vote of the head coaches or his designee) and the Belles/Debs head coaches will now appear in one compiled summary list of all the All-Star nominees. Head coaches (or his designee) shall present and discuss who they think should be selected to the All-Star team. After all review and discussion are completed, the head coaches (or his designee) alone will vote for players (the number of which shall be determined by the Official Rules) they think should constitute the All-Star team. The players receiving unanimous votes on the first ballot shall be selected to the All-Star team. If after 3 votes there are slots available, then the girls receiving the most votes gets the nomination. If there is a tie then the All-Star Head Coach (or his designee) gets an extra vote to break the tie. The last 3 roster positions will be chosen from the existing list of nominees by the chosen tournament Head Coach after discussion with the other head coaches (or his designee).
- D. ALL-STAR HEAD COACHES. The head coaches of each All-Star team will be selected by the Board of Directors. Interested parties shall make their interest known to the Division President prior to the end of the regular season. The All-Star Assistant Coaches will be selected by, the All-Star Head Coach. The Head Coaches of all teams will be given the opportunity to be present and make recommendations to the Board at the meeting during which the All-Star Coaches are selected.
- E. NO SPECIAL TOURNAMENT RULES. Unlike regular season play, there are no special League "playing time" rules for post-season tournaments outside the League, only the Official Rules. In post-season tournament within the League, the bat round, "playing time" and other rules in Section 5.02 H. shall apply.

5.04 OTHER GENERAL RULES

- A. All pitchers are required to wear masks.
- B. The home team will keep official scoreboard and be responsible for seeing that the official book is kept.
- C. Sweetees, Darlings and Angels are allowed to play a game with only 9 players to avoid a forfeit. Additionally, if only 8 players are present, a team can pick up another player from another team for that game in accordance with the rules stated in the Dixie rule book.

D. In the Angels division, a batter that is hit by a pitch does count as a walk.

6.00 AMENDMENT OF BYLAWS. These Bylaws may be amended by the Board of

7.00 **Abuse / Molestation Risk Management Program**

For: Montgomery Gray Girls Softball

The sports organization has adopted and will implement the following risk management elements:

Criminal Background Checks

Criminal background checks will be run with a third party vendor on all paid and volunteer staff with access to youth.

Any background check that indicates that a potential staff member is unfit to work with youth will result in disqualification of such staff member.

Prior to running background checks, the following steps should be taken*:

- All prospective staff to complete written application to include question about whether the applicant has ever been convicted of a crime involving physical violence / sex offenses, and a consent provision to run a background check.

- Determine disqualification criteria
- Protect confidentiality of records
- Comply with all state and federal laws

* (More information is available from background check vendor or Sadler Sports Insurance under Risk Management section of website.)

Warning Signs Of Abuse / Molestation

The following warning signs will be communicated to all paid and volunteer staff:

- Attitudes/behaviors expressed on the part of an adult that may be associated with inappropriate or abusive behavior (racist, poor sense of athlete development, raging temper, extremely controlling, jealous, hypersensitive, poor sexual boundaries, bullying, intimidating manner, unrealistic or inappropriate training practices and risks, etc.)
- Unexplained/unlikely explanation of injuries.
- Extreme fear of a league volunteer;
- Extreme low self-esteem, self worth;
- A child's attachment to a coach/staff to the point of isolation from others'
- A coach/staff with an interest beyond caring concerns, special interest in a child (time, gifts, attention, obsession, unrealistic expectations)
- A child's desire to drop out without a clear explanation, or without one that makes sense;
- A child that misses a lot of practices or games with suspicious explanations or excuses.

Policies To Protect Against

The following policies will be communicated to all paid and volunteer staff:

- Limit one on one contact between a single unrelated child and adult by use of buddy system where two adults are always present.
- Prohibition of overnight sleepovers
- Touch is acceptable only if it is “respectful and appropriate”
- Inappropriate comments of a sexual nature and suggestive jokes are prohibited
- Take home / pick up of athletes by league personnel is strongly discouraged because of difficulty in limiting one on one contact

What Is Required In Event Of An Allegation

Appropriate league official and police will be immediately contacted. Police will handle investigation.

Staff member will be immediately suspended or reassigned to alternative duties that don't involve access to youth

pending the outcome of the police investigation.

League officials will not comment on the allegation or police investigation until it has been concluded.

Communication Of Information

The information in this risk management program can be communicated by pre season staff meeting and/or by distribution of

this document to all paid and volunteer staff.

Our sports organization has adopted this program and incorporated it into our written policies and procedures.

Name of authorized league official: Mac Caddell

Signature: Electronically signed Date: 3/18/13

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